
Lead Integrator

Classification:	Salary Exempt, At-will Employment
Reports to:	Director of Integrations, Ben Mertzic
Department:	Integrations
Hours/Work Schedule:	40 hours per week; Depending on integration schedule Some nights & weekends as needed
Start Date:	TBD

Job Summary

The Lead Integrator reports to the Director of Integrations as a vital member of the Integrations team. This role involves transitioning projects from design to practical implementation, ensuring seamless installation aligned with on-site realities. On-site responsibilities include overseeing the installation, commissioning, and training for AVL systems, while leading a team of installers and subcontractors. Off-site duties encompass managing inventory, tools, and logistics such as tracking purchase orders, alongside maintaining the integrations warehouse. This role also includes providing maintenance, audio-visual upgrades, and optimizing efficiency at Studio Lab/Events United facilities. Additional responsibilities include preparing inventory for client site delivery, loading tools and supplies into the integrations van, and monitoring expendables and installation hardware stock levels.

Job Responsibilities

- Ability to independently manage and lead an installation.
- Strong work ethic and leadership skills.
- MUST have a solid understanding of audio, video, lighting and networking principles and practices.
- Working with the integration team to ensure the project operates smoothly. This will include answering project questions, issues, and coordinating larger issues to the Integration Project Manager.
- Ability to read, review, and validate AV construction drawings, including marking up (red lining) drawings and submitting AS-BUILTs back to the design team for final documentation.
- Read and understand technical documentation.
- Testing, commissioning, and troubleshooting complex AVL systems.
- Structural mounting of equipment (e.g. projectors, flat panels, projection screens,) to ceilings and walls.
- Maintain prompt and detailed communication with customers and between department teams.
- Strong analytical skills for Testing and Troubleshooting.
- Ability to meet necessary deadlines.
- Pulling and termination of AV and IT cabling.
- Initiating project kickoff and field kickoff meetings and providing feedback to the Integration Project Manager if alteration to parts and scopes are required.
- Perform site surveys using measurement tools to gather important information.
- Configuration of Q-Sys, switching, and control solutions.
- Travel to local sites and remote sites (within the US) is required.
- Must possess a valid Driver's License, be a safe driver and maintain a DOT Medical Card.
- The ability to lift up to 50lbs independently.
- Working with ladders and lifts is required.
- This job description in no way states or implies that these are the only duties to be performed by this employee.
- Other responsibilities as determined by the Director of Integrations or Chief Operations Officer.

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Benefits

- Health Insurance: Anthem Blue Cross Blue Shield HMO Pathways Silver
 - Plan covered at 100% by Employer for all eligible dependents (spouse + children).
 - Options to upgrade to other Harvard Pilgrim HMO plans covered at 50% by employer.
 - Dental / Vision Insurance: Delta Dental
 - Plan covered at 100% by Employer for all eligible dependents (spouse + children).
 - 401k Retirement Plan
 - Eligible after 90 days of employment
 - Employees will be automatically enrolled at 3% contribution, but can opt-out at any time.
 - Up 4% company match (vests after 1 year of employment)
 - Must be 21 years of age.
 - Life Insurance
 - Individual: Up to \$100 per month
 - Married: Up to \$200 per month
 - Long Term Disability
 - Paid Vacation (2 - 3 weeks per year). Flexible Vacation Policy.
 - Company Vacation days: New Years Day Independence Day Thanksgiving Day
 Memorial Day Labor Day Christmas Day
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